



Christian County Commission

100 West Church St, Room 100
Ozark, MO 65721

<http://ChristianCountyMO.iqm2.com>

October Term

~ Minutes ~

Thursday, December 21, 2017

2:30 PM

The Christian County Historic Courthouse

I. Emergency Session

II. Convene

The meeting was called to order at 2:30 PM by Presiding Commissioner Ray Weter

A. Roll Call

Attendee Name	Title	Status	Arrived
Ray Weter	Presiding Commissioner	Present	2:30 PM
Ralph Phillips	Eastern Commissioner	Present	2:30 PM
Hosea Bilyeu	Western Commissioner	Absent	
Krista Cronin	Deputy Clerk	Present	2:30 PM
Malinda Young	Assistant	Present	2:30 PM

III. Establish Quorum

Motion/Vote - 2:30 PM Christian County Commission

Discussion - 12-21-17-6 Approve Agenda

Attendees: Deputy Auditor Keith Robinette, Auditor Amy Dent, Sheriff Brad Cole, Recorder Kelly Hall, Treasurer Karen Matthews, Paula Brumfield, Clerk Kay Brown

Presiding Commissioner Weter entertained a motion to convene an emergency session for the Christian County Commission, today, December 21, 2017, at 2:30 p.m. The emergency session was requested by Christian County Clerk Kay Brown. Ms. Brown stated the reason for calling the emergency session was because it was brought to her attention that Sheriff Cole would like to possibly pay out comp time to some employees, but it would have to fall in this budget year of 2017. In order for this to happen, an emergency session would have to take place today because next week the Commission won't be in the office, and time is of the essence. Presiding Commissioner Weter then entertained a motion to approve the item for discussion at this emergency session.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Ralph Phillips, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Ralph Phillips
ABSENT:	Hosea Bilyeu

IV. Agenda

Motion/Vote - 2:32 PM Christian County Clerk Kay Brown

Discussion - 12-21-17-7 Emergency Session-Authorization to Pay Out Comp Time for Sheriff's Office Staff

Attendees: Deputy Auditor Keith Robinette, Auditor Amy Dent, Sheriff Brad Cole, Recorder Kelly Hall, Treasurer Karen Matthews, Paula Brumfield, Clerk Kay Brown

Presiding Commissioner Weter said that he doesn't recall ever paying out comp time to non-terminated employees in the past. Treasurer Karen Matthews recalled one incident when comp time was paid out, however, it was at the request of the Auditor, and it was paid to all employees. There was then discussion about the financial impact, the amount being approximately \$54,816.62. Deputy Auditor Keith Robinette noted there are sufficient funds to cover the pay out in the Sheriff's budget. Sheriff Cole noted that he would like to pay out comp time in excess of 80 hours, and have his employees maintain the 80-hour level. It was noted that the pay-out will impact approximately 30-35 Sheriff's department employees. Sheriff Cole expressed his desire to reduce liability, as well as increase morale in the Sheriff's office for all of the extra hours his employees work. Treasurer Karen Matthews expressed her concern, saying that in order to pay out comp time in this manner the Commission is not following the current policy manual. Presiding Commissioner Weter said he thinks it's well within the right of the Commission to consider a one-time deviation from the language in the Employee Manual approving the request, and then entertained a motion to that effect.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Ralph Phillips, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Ralph Phillips
ABSENT:	Hosea Bilyeu

V. Adjournment

The meeting was closed at 2:43 PM

2:43 PM

Statement

Attendees: Deputy Auditor Keith Robinette, Auditor Amy Dent, Sheriff Brad Cole, Recorder Kelly Hall, Treasurer Karen Matthews, Paula Brumfield, Clerk Kay Brown

Presiding Commissioner Weter adjourned the meeting.



Ray Weter

Presiding Commissioner, Ray Weter

A handwritten signature in black ink that reads "Hosea Bilyeu". The signature is written in a cursive style with a large initial 'H'.

Hosea Bilyeu

Western Commissioner, Hosea Bilyeu

A handwritten signature in black ink that reads "Ralph Phillips". The signature is written in a cursive style with a large initial 'R'.

Ralph Phillips

Eastern Commissioner, Ralph Phillips